Earnings Gaps by Gender, Race and Education from the American Community Survey, 2010



1.) Earnings by Educational Attainment by Gender, All Workers 25 and up

| | 2007 (2010 dollars) | 2010 (2010 dollars) | ABSOLUTE CHANGE | PERCENT CHANGE |
|---|------------------------|------------------------|--------------------|-------------------|
| All Workers: | 35,177 | 33,298 | -1,879 | -5.3 |
| Less than high school graduate | 20,406 | 18,413 | -1,993 | -9.8 |
| High school graduate (includes equivalency) | 28,281 | 26,349 | -1,932 | -6.8 |
| Some college or associate's degree | 34,569 | 31,928 | -2,641 | -7.6 |
| Bachelor's degree | 49,218 | 47,422 | -1,796 | -3.6 |
| Graduate or professional degree | 64,447 | 62,618 | -1,829 | -2.8 |
| Male Workers: | 42,568 | 40,135 | -2,433 | -5.7 |
| Less than high school graduate | 23,767 | 21,387 | -2,380 | -10.0 |
| High school graduate (includes equivalency) | 34,107 | 31,376 | -2,731 | -8.0 |
| Some college or associate's degree | 43,151 | 39,925 | -3,226 | -7.5 |
| Bachelor's degree | 60,356 | 57,815 | -2,541 | -4.2 |
| Graduate or professional degree | 81,200 | 79,962 | -1,238 | -1.5 |
| Female Workers: | 28,682 | 28,429 | -253 | -0.9 |
| Less than high school graduate | 14,934 | 14,470 | -464 | -3.1 |
| High school graduate (includes equivalency) | 22,313 | 21,427 | -886 | -4.0 |
| Some college or associate's degree | 28,440 | 27,062 | -1,378 | -4.8 |
| Bachelor's degree | 40,620 | 40,393 | -227 | -0.6 |
| Graduate or professional degree | 53,563 | 52,866 | -697 | -1.3 |

SOURCE: AHDP analysis of the U.S. Census Bureau American Community Survey 2007, 2010; Table B20004. Earnings figures for 2007 adjusted to match 2010 figures with the CPI-U-RS, All Items.

2.) Unemployment Rate by Educational Attainment, Civilian Population 25 and up

| Level of Educational Attainment | 2007 (%) | 2010 (%) | |
|------------------------------------|-------------|-------------|--|
| Less than high school graduate | 9.5 | 16.5 | |
| High school graduate | 6.2 | 11.8 | |
| Some college or associate's degree | 4.7 | 9.4 | |
| Bachelor's degree or higher | 2.6 | 5.0 | |

SOURCE: AHDP analysis of the U.S. Census Bureau American Community Survey 2007, 2010; Table B23006.

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3.) Earnings by Race and Ethnicity and Earnings by Race and Ethnicity by Gender, All Workers 16 and Over

| | ALL WORKERS | | African American Alone | | Asian American Alone | | Native American | | White Alone, Not Latino | | Latino | |
|--|------------------------|--|------------------------|--|----------------------|--|------------------------|--|-------------------------|--|------------------------|--|
| | Change 2007 to 2010 | Median personal earnings in 2010 | Change 2007 to 2010 | Median personal earnings in 2010 | Change 2007 to 2010 | Median personal earnings in 2010 | Change 2007 to 2010 | Median personal earnings in 2010 | Change 2007 to 2010 | Median personal earnings in 2010 | Change 2007 to 2010 | Median personal earnings in 2010 |
| ALL | -\$1,218 | 28,899 | -\$490 | 24,691 | -\$873 | 33,729 | -963 | 21,165 | -\$1,388 | 31,681 | -\$1,605 | 20,956 |
| Men | -\$2,644 | 33,276 | -\$1,218 | 26,242 | -\$1,369 | 40,257 | -1,612 | 23,311 | -\$2,086 | 39,156 | -\$2,831 | 22,637 |
| Women | * | 24,157 | * | 23,017 | * | 29,324 | * | 19,216 | -\$128 | 25,935 | * | 17,948 |
| GENDER EARNINGS GAP | | 9K | | 3K | | 11K | | 4K | | 13k | | 4.5k |
| % change in <u>male</u> earnings, 2007 to 2010 | -7.4 | | | -4.4 | -3 | 3.3 | | -6.5 | - | 5.1 | - | 11.1 |

SOURCE: AHDP analysis of the U.S. Census Bureau American Community Survey 2007, 2010; Tables B20017, B20017B, B20017D, B20017H, and B20017I. Earnings figures for 2007 adjusted to match 2010 figures with the CPI-U-RS, All Items.

^{*} denotes that the change in inflation-adjusted earnings from 2007 to 2010 was not statistically significant.